

Salary Table 2022-CS (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 2.2% General Schedule Increase and a Locality Payment of 18.42%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 2.76%
Effective January 2022

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.45	\$ 11.83	\$ 12.21	\$ 12.59	\$ 12.97	\$ 13.19	\$ 13.57	\$ 13.95	\$ 13.96	\$ 14.32
	O	17.18	17.75	18.32	18.89	19.46	19.79	20.36	20.93	20.94	21.48
2	B	12.87	13.18	13.60	13.96	14.12	14.54	14.95	15.37	15.78	16.20
	O	19.31	19.77	20.40	20.94	21.18	21.81	22.43	23.06	23.67	24.30
3	B	16.85	17.32	17.79	18.26	18.72	19.19	19.66	20.13	20.60	21.06
	O	25.28	25.98	26.69	27.39	28.08	28.79	29.49	30.20	30.90	31.59
4	B	18.92	19.44	19.97	20.49	21.02	21.54	22.07	22.59	23.12	23.65
	O	28.38	29.16	29.96	30.74	31.53	32.31	33.11	33.89	34.68	35.48
5	B	21.75	22.34	22.93	23.52	24.10	24.69	25.28	25.87	26.45	27.04
	O	32.63	33.51	34.40	35.28	36.15	37.04	37.92	38.81	39.68	40.56
6	B	22.94	23.59	24.25	24.90	25.56	26.21	26.87	27.52	28.18	28.84
	O	34.41	35.39	36.38	37.35	38.34	39.32	40.31	41.28	42.27	43.26
7	B	24.76	25.49	26.22	26.94	27.67	28.40	29.13	29.86	30.58	31.31
	O	37.14	38.24	39.33	40.41	41.51	42.60	43.70	44.79	45.62	45.62
8	B	25.81	26.61	27.42	28.23	29.03	29.84	30.65	31.45	32.26	33.06
	O	38.72	39.92	41.13	42.35	43.55	44.76	45.62	45.62	45.62	45.62
9	B	27.61	28.51	29.40	30.29	31.18	32.07	32.96	33.85	34.74	35.63
	O	41.42	42.77	44.10	45.44	45.62	45.62	45.62	45.62	45.62	45.62
10	B	30.41	31.39	32.37	33.35	34.33	35.31	36.30	37.28	38.26	39.24
	O	45.62	45.62	45.62	45.62	45.62	45.62	45.62	45.62	45.62	45.62
11	B	32.33	33.41	34.49	35.57	36.64	37.72	38.80	39.88	40.95	42.03
	O	45.62	45.62	45.62	45.62	45.62	45.62	45.62	45.62	45.62	45.62
12	B	38.75	40.05	41.34	42.63	43.92	45.21	46.51	47.80	49.09	50.38
	O	45.62	45.62	45.62	45.62	45.62	45.62	46.51	47.80	49.09	50.38
13	B	46.08	47.62	49.16	50.69	52.23	53.76	55.30	56.84	58.37	59.91
	O	46.08	47.62	49.16	50.69	52.23	53.76	55.30	56.84	58.37	59.91
14	B	54.46	56.27	58.09	59.90	61.72	63.53	65.35	67.16	68.98	70.79
	O	54.46	56.27	58.09	59.90	61.72	63.53	65.35	67.16	68.98	70.79
15	B	64.06	66.19	68.33	70.46	72.60	74.73	76.87	79.00	81.14	83.27
	O	64.06	66.19	68.33	70.46	72.60	74.73	76.87	79.00	81.14	83.27

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>